

**CONSTRUCTION INDUSTRY JOINT COUNCIL (CIJC)**

**RESOLUTION AND PROMULGATION**

**WORKING RULE AGREEMENT**

**Improvements to Accident and Life Cover: effective 1 May 2014**

The parties to the CIJC Working Rule Agreement have agreed to the following improvements in its provision of accident and life cover:

- Employee Life Cover to increase from £25,000 to £30,000, with the benefit to be doubled to £60,000 if death occurs either as a result of an accident at the place of work or travelling to or from work.
- Employee Accident Cover to be changed in accordance with the table below, as a result of an injury (or injuries) sustained as a result of an accident at the place of work or an accident travelling to or from work.

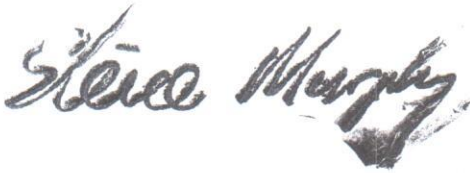
<b>Claim Type</b>	<b>Current</b>	<b>New</b>
Loss of sight in both eyes	£25,000	£30,000
Loss of sight in one eye	£10,000	£12,000
Loss of hearing in one ear	£3,000	£3,600
Loss of hearing in both ears	£10,000	£12,000
Loss of hand or foot	£25,000	£30,000
Loss of arm or leg	£25,000	£30,000
Loss of big toe	£1,300	£1,600
Loss of any other toe	£600	£700
Loss of thumb or index finger	£4,000	£4,800
Loss of any other finger	£800	£1,000

<u>Total Disablement:</u>		
• lasting no less than 12 months	£3,000	£3,000
• lasting no less than 24 months	£3,000	£3,000
• that is permanent	£15,000*	£15,000*

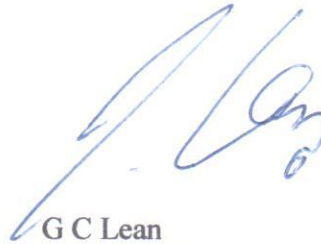
\*Less any payment previously made in respect of the total disablement.

Employers must provide cover from the first day of employment, which includes all of the above features. Both Employee Accident Cover and Employee Life Cover are available from B&CE who can be contacted on 01293 586666.

B&CE are able to provide these improved benefits at no increase in the weekly premium of £1.39.



S Murphy  
Operatives' Secretary



G C Lean  
Employers' Secretary

16 April 2014